



Box Truck Driver – Baltimore, MD

About Us:

Valleywood Pallets is a leader in wood pallet recycling and remanufacturing, proudly serving Central Maryland and portions of Delaware and Virginia for over 50 years. With 40 skilled plant employees, 5 dedicated drivers, a top-tier administrative staff, and a dedicated fleet of trucks, we are committed to delivering sustainable, high-quality pallet solutions to our commercial partners. We are growing and we are seeking a dynamic, motivated, growth oriented driver to join our team.

Position Overview:

We are hiring an experienced Truck Driver to operate our 26' box truck on a daily basis. This individual will join our existing team of five drivers play a critical role in completing customer deliveries, recycled pallet pickups, and ensuring customer satisfaction as the face of the company in the field.

Key Responsibilities, Skills and Credentials:

Responsibilities:

- Perform assigned customer pickups and deliveries consistently and efficiently.
- Embody Valleywood's core values and deliver exceptional customer service during all customer interactions.
- From time to time, gather pallets from customer locations and/or assist customers with loading.
- Identify prospective recycling customers.

Skills & Credentials:

- Proven ability to safely operate a 26' box truck with the driving record to prove it.
- Proficient in route driving, navigating local roads and interstate highways, and using GPS tools.
- Customer service orientation and a true desire the delight customers.
- Ability to load and unload cargo efficiently and safely.
- Ability to use smartphones and/or tablets to manage bills of lading and complete daily run sheets.

Preferred Skills and Credentials:

- Minimum 5 years of experience as a delivery driver.
- Exceptional work ethic and desire to increase compensation through earned commission.
- Class A commercial driver's license.

Pay:

\$22.00 to \$25.00 per hour, plus commission.

Expected hours:

25 – 40 hours per week

Benefits:

- 401(k)
- Dental insurance
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

Why Join Valleywood Pallets?

- Be part of a dynamic, sustainable business in a critical industry that supports the global supply chain.
- Help evolve and grow a customer-first service organization.
- Opportunity to work alongside a seasoned industry expert and grow into a leadership role.
- Competitive compensation package with benefits.

Interested?

- Send a resume and cover letter to tthompson@valleywoodpallets.com